



*Shipshape*



## From the Bridge

### CHANGING OF THE GUARD

Time waits for no man – how true as we approach the mid-year mark of 2019. Each year seems to go by quicker than the last. My last article focused on the need for proper training and how this goes hand in hand with professionalism.

Many of our older and experienced members from the 1990's are now reaching retirement age – or if not total retirement - a slow easing down from the day to day grind. With them will disappear a large chunk of experience and knowledge.

The Objects of the AIMS are clearly set out in Part 1 of our Constitution. I reproduce Part 1 (d) here: *“To provide a body of knowledge arrived at from lengthy periods of theoretical and practical training, in conjunction with extensive practical experience”*.

The Executive and Administration are bound by the dictates of the Constitution. The Rules are the rules and they will not be circumvented simply because of prevailing market conditions and short-term operational requirements of the broader Membership.

Marine Surveying is not subject to direct Legislation and as such it is up to us to self-regulate and provide all necessary training.

It has to be realised that if we want properly trained marine surveyors we need to invest time and resources. To accept a reduction in skills may assist in meeting short term demand but will not produce the surveyors required for the future.

We can no longer ignore the impending short fall of experienced surveyors across the industry. We need to have an urgent look at our present training methods – or lack thereof – and, going forward, how we can better deliver and assess.

As an industry we must seriously investigate the provision of traineeships. Traineeships have been discussed in some detail in past years, but costs have ruled out any interest. It may be that smaller companies amalgamating to take advantage of available skill sets will be the future employers of trainees.

Future short course training could also be provided by interested companies with a suitable suite of vessel / cargo types.

In 2020 the focus of the AIMS Administration will be to marry the theory with the practical – and vice versa. From 2020 students will hopefully be able to combine on line learning with the necessary practical instruction.

It is up to the experienced members to put their hand up and make themselves available to become Trainers and Assessors or Mentors and Coaches, so this goal may be attained.

Our CEO will be travelling to all States over the next month explaining the processes for State Representative (Council) elections, how to nominate for a position and how to vote for your State Representative.

It is expected that there will be some changes and the new Council will be required to be in place by the AGM which, due to the fact that we may have both a new Council and President, will now be held in Newcastle on Friday the 16<sup>th</sup> August.

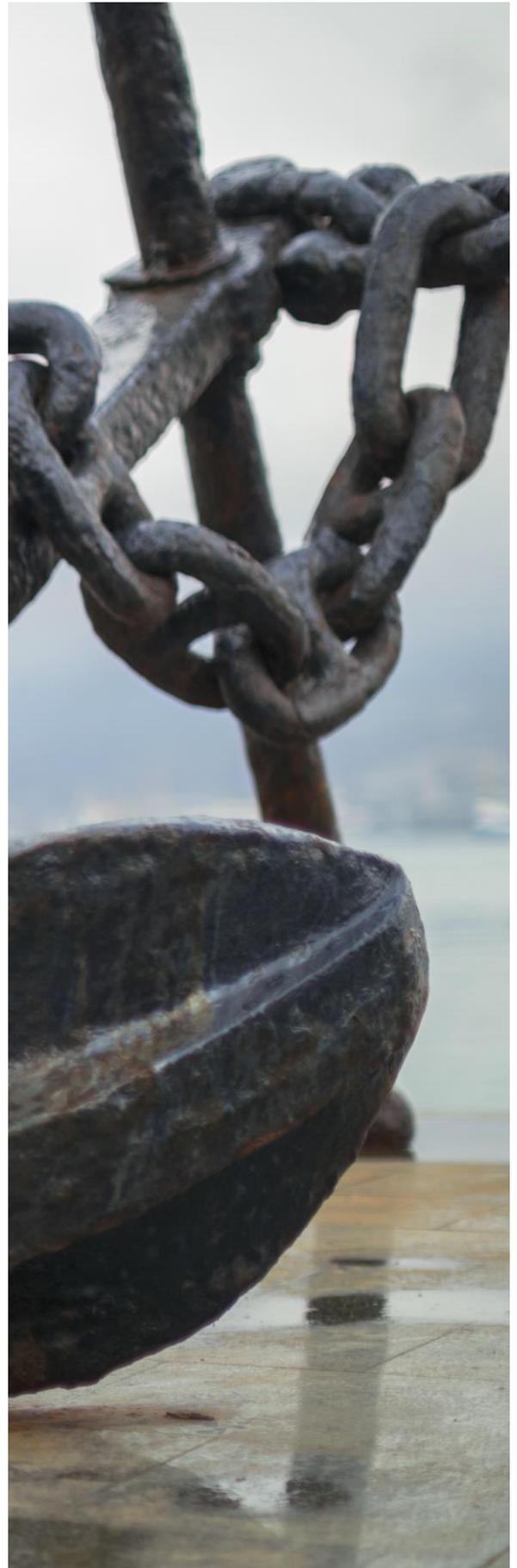
Originally it was planned that the AGM would be held in Canberra at the time of the Conference and Awards for Excellence however there is much work for the Council to do this year and the Conference is a time for networking, learning and meeting up with old friends.

This year the Council will be working directly with the Executive to finalise the strategic plan for 2020-2023 and implementing the new traineeships will certainly be a feature.

In closing, it was very sad to hear of the tragic passing of one of our Founding Members and a Fellow of the Institute Captain Neil Aiton from Gibson Minto Aiton. He became an AIMS member in 1986, was a member of the Executive and an extremely professional marine surveyor who was well respected in the industry across all sectors.

I send my personal regards and sympathy to his family and his friends and on behalf of the AIMS I pay respects to a truly remarkable surveyor and founding father. He will be sorely missed.

**Peter Murday – President**





## CEO Message

Happy Winter to all of our members! As I am growing older I find myself musing on whether the AIMS head office should be in a nice warm port somewhere quite north of Canberra.....

This week we had the “Atlantic ice blast” to start the season. Here is a picture of the Brindabella ranges which are very close to our office. Brrrrr.



*Thanks to Brett McNamara and the Canberra Times.*

Thankfully the coming months will see me spending quite a bit of time outside the Bush Capital!

My schedule of travel, general meetings and State Meetings is as follows:

**June 3<sup>rd</sup> AMSA Canberra – Grain, Indigenous Strategy, Certification**

**June 6<sup>th</sup> Western Australia State Meeting at AmSpec offices in Fremantle 1500 hrs**

**June 7<sup>th</sup> South Australia – quarterly catch up with AMSA DCV division in Adelaide – DCV issues and complaints**

**June 11<sup>th</sup> Victoria – venue to be confirmed**

**June 14<sup>th</sup> – South Australian state meeting – venue to be confirmed - Note this meeting will be convened by the State Representative**

**July 1<sup>st</sup> – Queensland – Post Office Building – Brisbane**

**July 4<sup>th</sup> – NSW state meeting – venue to be confirmed**

**July 4<sup>th</sup> – Sydney Marine Discussion Group meeting and networking event**

**All meeting dates, times and venues will be forwarded to state members over the coming week.**

I will also be meeting with representatives at the ACCC and, as we have new Ministers for Agriculture and the Dept of Infrastructure, I will be trying to secure meetings with them to progress our initiatives.

The results of the recent Grain Surveyor questionnaire are now finalised and the survey is closed. I will be outlining the results and the likely actions the AIMS will take at my State visits.

The findings of the results will also be printed in an official report and sent to Government agencies, Farmers Federation, Grain Growers Association and Shippers, Agents and Insurers as well as those members who are accredited grain surveyors.

As you are aware, this year, may see us with an entirely new Council and Executive and we have been preparing our reports and the strategic plan so that we can get any new team quickly up to scratch.

We are continuing to receive consumer complaints regarding pre-purchase and insurance surveys for recreational vessels and we have had two complaints during the past week regarding periodic surveys. Fortunately, none of these complaints were related to any AIMS members but the trend is very worrying. I will be speaking with AMSA and BIA and insurers over the coming weeks to identify appropriate solutions that will assist to educate both surveyors and consumers alike.

At our recent executive meeting President Peter Murday advised that biggest boat show in Australia (Sanctuary Cove) was held in May and yet no small craft surveyors contacted us to seek support for a stand or presence at the show.

There was quite a bit of discussion and I think that events such as these should be budgeted for if the members are interested.

To that end, we have identified the percentage of K1,2,3, members as being approximately one third of the membership and we will be sending a survey to those members to gain their opinions on support and attendance/manning of stands at boat shows and similar DCV events.

Events and areas where we can improve our presence is something that all members should consider and I would welcome any input on this matter from the State Representatives and any members.

This year I hope to have an expense line in the budget for additional marketing and as the State Reps will be at the Council meeting I urge them to bring some ideas with them.

Students also might have some ideas on how we can better support them so don't be shy in coming forward at a State Meeting or emailing me with your ideas.

I am very happy with the progress of our Conference and can advise with some confidence that the final program will be out by the end of June. As the AGM will not be held on the day of the conference (due to the possibility of a new President and Council) we have some additional time slots which have allowed for inclusions of new speakers. More information on the new sessions is at the end of the newsletter.

The Awards for Excellence will open in July and nomination forms and the information guide will be sent to all members.

Please get behind this amazing event and nominate your company or a fellow surveyor!

In closing, I too, would like to pay my respects to Captain Neil Aiton and acknowledge his fine contribution to the AIMS.

To quote **Joseph Campbell** "A hero is someone who has given his or her life to something bigger than oneself."

**Susan Hull - CEO**





## Ship to Shore

This edition of Ship to Shore has been replaced with an article that our CEO wrote for the June edition of DCN Magazine.

## Take 5 And Stay Alive

AIMS CEO talks to Andrew Graver Director of Hunter Marine Services about surveyor safety and how the new TAKE 5 mobile phone app works for their surveyors.

Grueling hours and exposure to the elements all spell fatigue to seafarers and shore workers alike and Andrew Graver, marine surveyor and director of Hunter Marine Services in NSW is tackling the complacency surrounding workplace accidents with a new phone app that uses simple day to day technology to track worker safety, record workplace conditions and report hazards in real time.

Workplace accidents involving surveyors, terminal workers and seafarers is something that Andrew says is all too common and mostly avoidable.

The traditional TAKE 5 checklist is a good idea, but I found that it was something that wasn't being done in the true spirit of taking workplace safety seriously said Andrew.

It was frustrating that our surveyors, and indeed most surveyors that I know, were treating the safety checklists as 'paperwork' that had to be done and on discussing it with them it was pretty clear that they thought it was more of a nuisance than a help he said.

We could see that the forms were being filled out quickly, without thinking and, sadly, being completed after the job had finished he said. This is something that we certainly wanted to get right and that we wanted our surveyors to get right too.

Getting them involved in contributing positively to the safety policy was our main aim and to date we think this new application is working well for us.

It is different than the paper based checklist and we have been able to adapt the app to specifically address issues that arise in our company and include information on the sites that our surveyors work on.

Sometimes when surveyors get to a site there is a lot going on and any accident on a wharf is usually very serious considering the dangerous areas and heavy machinery involved.

The app allows us to have a cross check between the time entered as doing the Take 5 and the time stamp on the resultant file. If they don't match, a warning is sent to the management team

It is a great app because it can address known issues at specific sites by simply adding them into the program.

Our business is growing rapidly, and we aren't always able to be on site with our surveyors. What we did to combat this was to load identified risks for common sites or common surveys into the app.

Not only does this mean that surveyor can really take the time to assess the site and situation they have a mechanism that provides some certainty on the choices they make.

When they do come up against a hazard and are unsure of what to they can take a photo and load it directly up to the HR team in real time.

This means that the HR team or a direct manager can quickly assess the situation and provide advice in real time back to them he said.

For our guys it's great. If they are say boarding a vessel at anchorage using a pilot ladder for example, they record the swell before they go out and the app will tell them whether to proceed or not.

They can take a photo of a hazard at a site and upload it to us, again in real time, and we can disseminate that information to the terminal operators or a ship.

So, where a surveyor is say in Newcastle doing a coal job their T5 is specific to that job and that site.

Critical hazards can be inputted using different questions.

Once you have identified them and uploaded the information that we want to know about for that site and if the surveyor enters any information that is not the default or doesn't use the default it sends a notification to the HR team advising them of the situation.

It is not expensive, its easy to use and very easily customised to suit any job or any site.

We have found that our surveyors use it, stay safe and as a company, we can rest assured that we are doing everything we can to ensure the safety of our team.

Individual surveyors will be able to customise this to suit their routine surveys and it is a great way maintain your own individual compliance requirements for workplace safety.

You can even use it as a job safety sheet if you wanted to.

***For further information contact Louis Koutelas at Hunter Marine Services .***

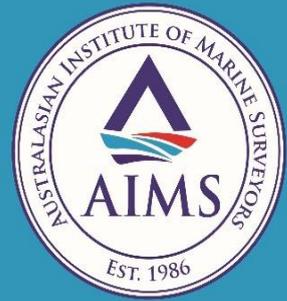
**John Holden – Vice President**

The screenshot shows a mobile browser interface for the HMS PORTAL app. At the top, the address bar displays 'w.huntermarine.com.au'. Below the address bar is a header image of a worker on a ship deck. The main content area features the 'HMS PORTAL' logo and a 'Take 5' survey form. The form includes several fields: 'Who is doing the Take 5\*' with a dropdown menu showing 'Louis Koutelas'; 'Date\*' with a calendar widget showing '29/03/2019'; 'Time Hour' and 'Time Min' with dropdown menus both set to '00'; 'Berth name\*' with a dropdown menu showing 'Select Berth'; 'Vessel Name\*' with an empty text input field; 'Survey type\*' with a dropdown menu; and 'Am I fit for work (aware, rested, alert, not stressed or fatigued)?\*' with a dropdown menu showing 'Yes'. The bottom of the screen shows standard mobile navigation icons.



# CCMS

CERTIFIED COMMERCIAL  
MARINE SURVEYOR



## Membership Update

We have a fantastic Conference lined up with some amazing guest speakers and networking opportunities. Information about the event and tickets are available on the AIMS website under the Events page.

### Early Bird prices CLOSE ON JULY 8<sup>TH</sup>

- Reminder that all current CCMS members receive a discount off full priced tickets.
- Individuals 10% off ticket prices and Organisations 15% off ticket prices
- Register your interest on the Events page: <https://www.aimsurveyors.com.au/event-3102484>
- Earn 20 CPD Points for purchasing a ticket (and attending) the Conference

## CCMS: CERTIFIED COMMERCIAL MARINE SURVEYORS™

### APPLICATION PERIOD EXTENDED

- CCMS Fact Sheet and Application Forms are located in the Members Only section of the AIMS website (*log in, go to Membership Tab, Members Only, CCMS Applications*); or
- You can send an email to [info@aimsurveyors.com.au](mailto:info@aimsurveyors.com.au) requesting a copy of the form/fact sheet
- Applications close on **1 August 2019** to enable us to collate information for printing of the member directory

### CODE OF CONDUCT- MANDATORY REQUIREMENT

Please take the time to read and familiarise yourself with the AIMS Code of Conduct.

To date only 13% of members have returned the form.

It is a mandatory requirement that all AIMS members must sign and return page 16 of the form to [info@aimsurveyors.com.au](mailto:info@aimsurveyors.com.au) by **30 June 2019**.

The Code of Conduct can be located half way down the Members Only page.

- Log in to the AIMS website
- Go to Membership Tab
- Click Members Only

**You will find the Code of Conduct directly under the Constitution tab**

### INVOICES

#### MEMBERSHIP UPGRADES

If you wish to upgrade your membership, please email [info@aimsurveyors.com.au](mailto:info@aimsurveyors.com.au) for an upgrade form *prior* to your yearly invoice being sent to you in the first week of July.

2019/2020 INVOICING PROCEDURE

- Members will be invoiced by email in the first week of July 2019
- Email addresses listed on the members profile page will be used *(Please ensure your contact details including email address are current)*
- Invoices are payable within 7 days of invoice date
- Please ensure you quote your invoice number to match payment to your file
- Please ensure you include GST component when making payment *(AIMS Members who reside/work overseas will not be subject to GST)*
- Two payment options are located on your invoice, and in your email invoice notification

2019/2020 AIMS STAMPS

- Fellow, Life, Full Time and Associate Members need to be mindful that the AIMS Stamp expires on 26th July 2019
- Please ensure your yearly invoice has been paid in full by 26 July 2019
- Non-financial AIMS members using AIMS Stamp after 26th July will be in breach of the [Code of Conduct](#)

2019/2020 MEMBERSHIP FEES (inclusive of GST)

Full Membership Fees	\$440.00	Payable within 7 days of invoice date
Associate Membership Fees	\$385.00	Payable within 7 days of invoice date
Probationary Membership Fees	\$165.00	Payable within 7 days of invoice date

**EVENTS PAGE**

I will be updating the Events page on a regular basis. This will advise all members of:

- State Meetings (which we strongly recommend you attend)
- Student Intake Register (Diploma) and Continuing Professional Development (CPD) Courses
- Reminders (CPD Due)
- AIMS Biennial Conference and Awards Evening
- AIMS Initiatives (such CCMS)

**THINGS TO DO THIS MONTH.....**

- Register for the Biennial Conference and Awards Night
- Complete your CCMS application
- Send in your CPD
- Sign and return page 16 of the AIMS Code of Conduct
- Check your AIMS profile to ensure your contact details are up to date for invoicing
  - Organisation (Business name only required)*
  - Mobile Number/Best Contact Number*
  - Email Address*
  - Complete Business Address*

REMINDER: Copies of all email blasts sent to members can be located in the Members Only Section of the AIMS Website.

Please don't hesitate to contact me if you need help with any items. I am in the office from Tuesday to Thursday each week from 9.30 am – 2.30 pm

*Sabina*



## TRAINING FOR TALENT



## Education, Training and Professional Development

The training division is now starting to settle down and it is time to develop additional strategies to keep the recruitment and training of marine surveyors moving along.

One of the new initiatives we are working on is a proposal to put forward to the Department of Prime Minister and Cabinet for an indigenous training strategy.

As the peak industry body, it is our responsibility to ensure that Indigenous Australians are provided with the opportunity to be trained as marine surveyors.

I recently read an article by Victor Briggs Victor Briggs, a Gumbuyah Gamilaroi man whose research was inspired by a family story about indigenous Australian seafarers who sailed to Hawaii. His research aimed to determine the extent of indigenous Australian seafaring in the Pacific and to provide a new perspective of indigenous culture and knowledge of the sea.

Apparently Aboriginal people from northern Australia were master navigators who traversed the Pacific Ocean. In fact, some historians believe that Aboriginal people came here from elsewhere in the beginning and consider them to have been the world's first serious sailors.

Sailing and navigation was an art form. It truly was a way of life for indigenous people not only in Australia but right across the Southern Pacific.

Imagine that!

Our initial approach will be

1. Developing awareness of the 'sea country' philosophy held by indigenous Australians to our members
2. Developing appropriate entry level training courses in marine survey roles that would be appropriate for indigenous Australians
3. Encouraging members to identify what roles they could offer to indigenous Australians
4. Seeking further information on funding and the potential benefits to members in employing indigenous Australians in our remote areas.
5. Seeking grant funding as an organisation from the IAS scheme to further progress this initiative and commence implementing training and recruitment activities in WA and Northern Australia



Another initiative we will be working on will be to get more AIMS members ready to survey Regulated Australian Vessels (RAVs) that elect to come under the National Law.

Under section 15 of the [Navigation Act 2012](#), a RAV is any Australian vessel that:

- is registered, required to be registered, or entitled to be registered under the *Shipping Registration Act 1981*
- is not a recreational vessel, and
- is proceeding on an overseas voyage, or for use on an overseas voyage. An overseas voyage being any voyage beyond the Australian exclusive economic zone (EEZ), or
- has a valid safety certificate issued under the *Navigation Act 2012*, other than a tonnage certificate, pollution certificates, an anti-fouling system certificate or a Declaration of Maritime Labour Compliance
- has an opt-in declaration in force.

RAVs can now apply to move from international certification arrangements to Marine Order 503.

While there are plenty of surveyors with experience in the under 24m sector there is a lack of experienced surveyors who are able to survey vessels up to 60m in accordance with the requirements of the NSCV.

The blue water bridging course is the best option to get surveyors up to speed with the NSCV.

### **“BLUE WATER BRIDGING COURSE”**

\$770 (inclusive of GST)

This short course has two units/modules and is aimed at providing Blue Water surveyors with foundation knowledge of the National Law and the requirements for statutory surveys of vessels under 60 metres.

The course is comprised of two units covering the National Law and Regulations for providing statutory surveys for Domestic Commercial Vessels and how to identify factors that affect a commercial vessel’s fitness for purpose.

This course also provides 10 CPD points and as the time for completing your 2018/2019 CPD is nearly at an end now is the time to get this one done!

To register your interest for these courses please email me at [training@aimsurveyors.com.au](mailto:training@aimsurveyors.com.au) and secure your place!

## *Caedy*





## UPDATED PROGRAM

### BIENNIAL CONFERENCE AND AWARDS FOR EXCELLENCE – FRIDAY 18<sup>TH</sup> OCTOBER 2019 CANBERRA HYATT HOTEL

The conference is shaping up to be a really interesting event and there are a few changes to the line-up of speakers. **New additions are featured below in red text.**

#### CONFIRMED SPEAKERS TO DATE

**Dr. Tim Evans.** Tim holds a PhD in Chemical Engineering and is an adjunct professor at Macquarie Uni and the University of Queensland. Over the last 8 years, Tim has lead Rio Tinto's research on cargo behaviour during ocean transport. Tim will be presenting on the Safe Shipping of Solid Bulk Cargoes.

**Duncan Peart,** Assistant Chief Surveyor, Greater China Division, ABS. Duncan Peart is the Assistant Chief Surveyor (ACS) for ABS Eastern Hemisphere. He is responsible for the day-to-day activities of the survey department and for the quality and consistency of the survey work within the Hemisphere, including verifying compliance with the ABS rules and statutory requirements. Duncan will be giving a dynamic presentation on the commonly missed defects in Port State/Flag State surveys and tips on how to undertake these surveys efficiently.

**Doctor Michael Sierp – Aquatic Bio Security New Biofouling Management Requirements for International Shipping and Australian Vessels – Don't get caught underwater!**

In this seminar Michael will describe maritime vessel import obligations at Quarantine in Australia, commercial shipping freight obligations when entering Australia and obligations for vessels travelling to other countries. What companies can do to meet the standards will also be discussed.

**Associate Professor Douglas Guilfoyle.** Professor Guilfoyle was a Gates Cambridge Trust scholar and is now resident Associate Professor at UNSW in Canberra. His particular specialisations are maritime security, the international law of the sea, and international and transnational criminal law. Douglas will be presenting a highly entertaining session on the impacts and issues surrounding the South China Sea and what lies ahead for marine surveyors.

**Mike Applegate, The Minton Treharne Davies Group** will present a session on the delivery of surveying and testing services to a worldwide client base and their hopes of working with the AIMS in the future. MTD has an international reputation for delivering superior independent consultancy expertise to industry and we are looking forward to their partnership with us and our members.

**Chris Gil – WMS Marine** Chris Gil will be presenting a session on Remote Inspection and how RITS can be used while conducting some surveys i.e. hold cleanliness, on/off hire, hull & PI, condition/damages

If time permits I would also like to introduce an **Insurance and Legal Panel** on the day that I hope will include a couple of leading insurers and a legal expert. They will facilitate an open discussion on the ramifications for surveyors under the new Consumer Law and will provide advice on what insurers want and how surveyors can protect themselves from litigation. It will provide practical information on the use of disclaimers, terms and conditions of service and how to deal with consumer complaints

## **20 CPD POINTS AWARDED**

### **EARLY BIRD TICKETS: 25 MARCH 2019 – 8 JULY 2019**

- Dinner Only (AIMS Members): \$154.00 (\$140 + GST)
- Dinner Only (Non-AIMS Members): \$176.00 (\$160.00 + GST)
- Conference – all sessions \$550.00 (\$500 + GST)
- Package (Dinner and Conference): \$605.00 (\$550 + GST)

### **GENERAL TICKET SALES TICKETS: 8 JULY 2019 – OCTOBER 4 2019**

- Dinner Only (AIMS Members): \$176.00 (\$160 + GST)
- Dinner Only (Non-AIMS Members): \$198.00 (\$180.00 + GST)
- Conference all sessions: \$643.50 (\$585 + GST)
- Package (Dinner and Conference): \$ 797.50 (\$717.75 + GST)

It is expected that tickets will be very limited or not available after 4<sup>th</sup> October 2019

**Conference includes morning tea and a sit down lunch and networking for 1.5 hours plus canapes and drinks prior to the Annual Awards for Excellence Dinner**

The Canberra Hyatt has reserved rooms for conference attendees at \$230 per night which is an excellent rate. To secure that rate – when you book your reservation use the code AIMS-G.

### **HYATT HOTEL ROOMS @\$230.00 PER NIGHT FOR ALL ATTENDEES**

To book conference and awards for excellence dinner tickets please contact Sabina on [info@aimsurveyors.com.au](mailto:info@aimsurveyors.com.au)

Payment options include Credit card

Please let Sabina know if you would like your early bird tickets added to your annual invoice.

**Make a weekend of it and visit bespoke Canberra Brewing Company and Clonakilla Winery, National Portrait Gallery, War Memorial and much more!**

# VALE

## Captain Neil Aiton



It is with great regret that we announced the passing of Capt. Neil Aiton on 7 April 2019 – a founding member of AIMS and a life member. A much loved and valued soul his presence will be sorely missed.

**Captain David Hepburn** provided this story for our newsletter.

I first came across Neil Aiton in January 1987 shortly after I had moved my family back to Australia and when I was looking for work. Neil referred me to a company identified as Toplis & Harding Marine (NSW) P/L operating out of Lane Cove where I got my first employment as a marine surveyor.

At that time there was a clear differentiation between cargo and shipping company surveyors with the main players being;  
Ship's surveyors – Gibson Minto & Aiton, Avdall & Bozier, Pyett Marine plus a number of other minor companies/sole traders.  
Cargo surveyors – Toplis & Harding Marine, Clifford Marine, Robins MBS, Cunningham Lindsay plus a number of others

During the mid to late 1980's anyone could hang their name sign as a marine surveyor and those requiring the services of this profession could not identify who was qualified for certain tasks and who was not.

This prompted Mike Bozier, Neil Aiton, Barry Howard and Bob Stewart (T&H Marine) to commence putting in place the Constitution and format which became the Australasian Institute of Marine Surveyors.

If I am correct then Mike Bozier became the inaugural president with Neil as vice president and Barry as Treasurer.

Meetings were held in the offices of Gibson Minto & Aiton at Glebe Island Terminal and the main players networked their contacts around Australia, with Peter Bosman and Richard Wright joining from Melbourne, Eddie Carr and Ian Dickson Adelaide, AJ Tandon and Kent Stewart from Perth, Peter Murday & Robert Woodfield from Brisbane, plus Chris Wells and Brian Peters from Hobart coming on board.

Gathering personnel to join an organisation like the AIMS would have been difficult and the main driving forces at that time were Mike and Neil.

In my early years as a cargo insurer's marine surveyor I came across the "boys" from GMA or Avdall & Bozier at many joint surveys and whilst open dialogue was often very opinionated my recollection of Neil was that he was always forceful but fair in representing his clients.

If your arguments were good enough to change his opinion about a cause of loss then that would occur, however, if you faltered then he became a formidable opponent in court

During my time as the NSW State Rep, or on the executive (before I became president of AIMS), Neil was always available as both a mentor and adviser particularly during periods of disunity between the states over a variety of matters.

One of those times was during the Australian Wheat Board's "Irangate" crisis and another was when the Institute was developing the first diploma courses in marine surveying. These were being orchestrated through the Australian Maritime College at Launceston.

Neil's contacts with the head of the college were vital to setting up the course which sadly fell in a heap when government funding for the college was downgraded.

Although Neil retired some 15 years ago his interest in AIMS remained strong until health issues intervened.

I can honestly say that our Institute would not have existed today but for the perseverance and efforts put in by Captains Aiton and Bozier as the original founding fathers.

### **Capt. David Hepburn**

Thank you, Captain Hepburn, for this very valuable contribution and eulogy for Captain Aiton.

I am sure that all AIMS members will have raised a glass in honour of Capt. Aiton on the day.

### **We will remember him.**

The following members also sent personal respects via email or phone to the AIMS.

Joco Soco,  
Graeme Normington,  
John Holden,  
Raj Mittal,  
Mahendra Gosain,  
Barry Wren,  
Michael Sierp,  
Refren Reyes,  
Peter Pope,  
Andrew Graver,  
Napoleon Calingasan,  
Peter Murday,  
Olav Castellino,

Thank you to all.

